



DBM-PS Support Program for the Benefits and Privileges of the PS Senior Citizen (SC), Persons with Disability (PWD) and the Youth Group CY 2019-2022

I. Objective/s

- To ensure the proper implementation of the program within the Service;
- To have a defined program for the benefit of the personnel covered by RA 9994 and 10754;
- To provide holistic assistance to the personnel belonging to the SC, PWD and Youth group; and
- To contribute, align and sustain our program with the Philippine Development Plan 2017-2022

II. Legal Bases

- *IRR Republic Act No. 9954, s.2017*— “Expanded Senior Citizens Act of 2010”
- *BIR RR No. 7-2010*- “Implementing the Tax Privileges of Republic Act No. 9994, Otherwise Known as the Expanded Senior Citizens Act of 2010, and Prescribing the Guidelines for the Availment thereof.
- *Republic Act No. 10754, s. 2015*- An Act Expanding the Benefits and Privileges of Persons with Disability (PWD)
- *DILG Memorandum Circular No. 2017-17, s. 2017*- Implementing Rules and Regulation (IRR) of Republic Act 10754 Entitled “An Act Expanding the Benefits and Privileges of Persons with Disabilities”
- Philippine Youth Development Plan 2017-2022, s. 2018
- *Executive Order No. 5, s. 2016*-Ambisyon Natin 2040
- *Executive Order No. 27, s. 2017*-Philippine Development Plan 2017-2022
- *Section 31 to 32, General Provisions of the General Appropriation Act 2020*

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Sec. 32. Programs and Projects Related to Senior Citizens and Persons with Disability. All agencies of the government shall formulate plans, programs and projects intended to address the concerns of senior citizens and persons with disability, insofar as it relates to their mandated functions, and integrate the same in their regular activities.

Moreover, all government infrastructures and facilities shall provide architectural or structural features, designs or facilities that will reasonably enhance the mobility, safety and welfare of person with disability pursuant to Batas Pambansa Blg. 344 and RA 7277, as amended

Sec. 33 Projects Related to the Youth. All agencies of the government shall provide allocations for youth development projects and activities within the framework of the Philippines Youth Development Plan (2017-2022)

III. Background and Institutional Framework

The Service is always supportive to the initiatives of administration in implementing programs to uplift the conditions of the vulnerable in society.

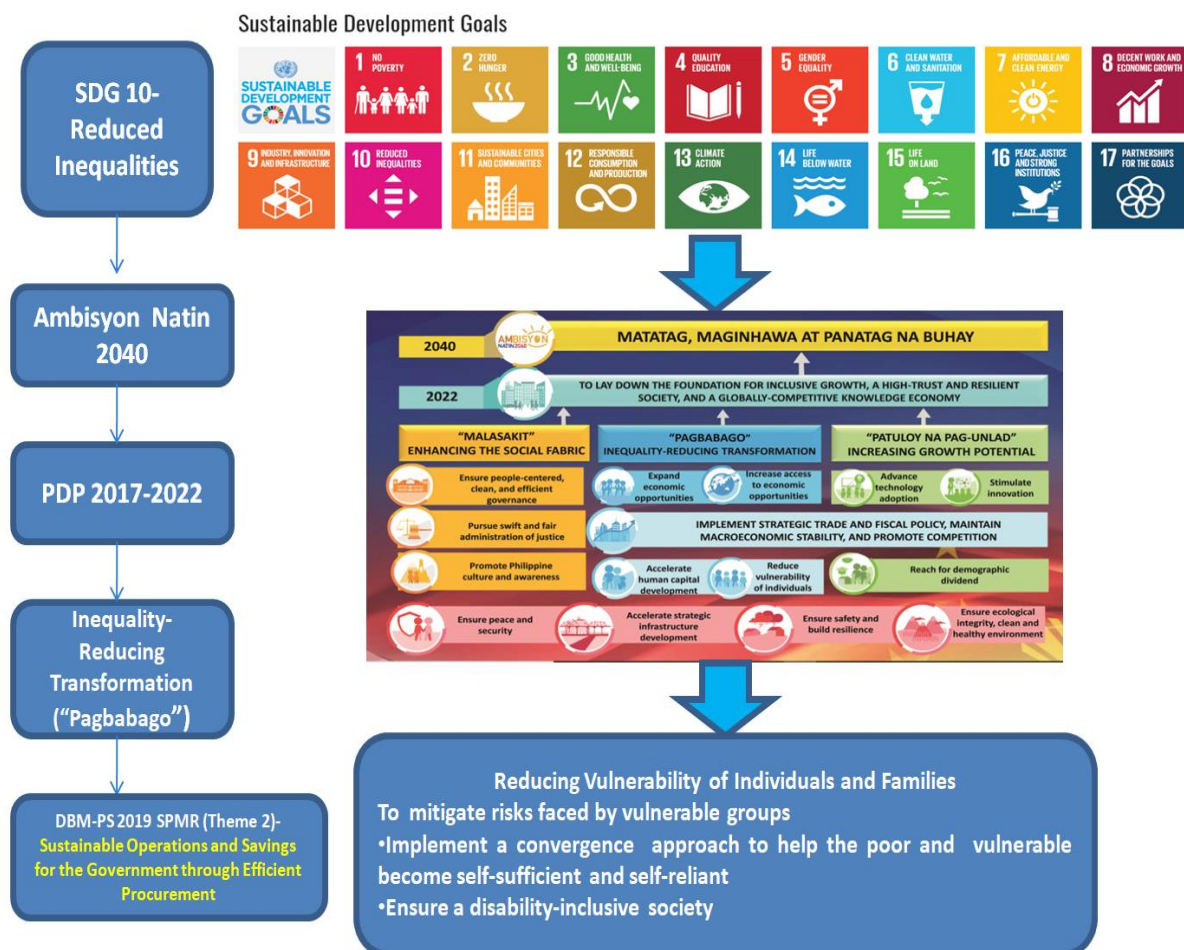
The Philippine Development Plan 2017-2022 was aligned to the Ambisyon Natin 2040, a twenty-five (25) year plan which was approved as guiding principles for all the projects of the government. It was anchored to the United Nations’ (UN) Sustainable Development Goals (SDGs) No. 10 or Goal 10 (for brevity)

The SDG 10 or Goal 10 which “reduce inequality within and among countries” have seven (7) major targets and several indicators in each target. For the purpose of this program, the focus is more on Target No. 10.2. Under this target, it has one (1) indicator, to wit:

| Goals and targets (from 2030 Agenda for Sustainable Development) | Indicator/s |
|---|--|
| 10.2 Empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status | 10.2.1 Proportion of people living below 50 percent of median income, by sex, age and persons with disabilities. |

Source: Global indicator framework for the Sustainable Development Goals and targets of the 2030 Agenda for Sustainable Development (A/RES/71/313; E/CN.3/2018/2; E/CN.3/2019/2), UN

The government through the Philippine Development Plan 2017-2022 aligned with the context of Ambisyon Natin 2040, integrates the adoption of Sustainable Development Goals (SDG), specifically the SDG 10 to “Reduce Inequality within and among countries”.



Being one of the member countries in the United Nations (UN) who advocates sustainability, the agreements by the parties shall be institutionalized by the government in its own country through incorporating into the plan of actions to achieve the goals. Thus, the PDP 2017-2022, includes the strategy, to wit:

| Thrust | Objectives/ | Strategies |
|--|--|---|
| “Pagbabago” Inequality- Reducing Transformation | <p>Reducing Vulnerability of Individuals and Families</p> <p>By the end of the planning period, Filipinos will have greater <u>socioeconomic resiliency</u>. A <u>universal and transformative social protection</u> will be provided to all, to empower the people and make them capable of preventing, responding to, and recovering from various risks (i.e., economic, governance, and political risks, risks from natural hazards and individuals’ inherent vulnerabilities²). Specific indicators to measure the success of reducing the vulnerabilities of Filipinos can be found in Table 11.5 of the full PDP 2017-2022 document.</p> <p>(emphasis supplied)</p> | <p>To mitigate risks faced by vulnerable groups</p> <ul style="list-style-type: none"> • Implement a convergence approach to help the poor and vulnerable become self-sufficient and self-reliant. • Ensure a disability-inclusive society. <p>(excerpt from PDP 2017-2022)</p> |

IV. Highlights

The Committee advocates the following program that will help the vulnerable of DBM-PS, which comprised of the SC, PWDs and the Youth. These are the group that needs to empower to have an inclusive environment within the organization.

Based on the record of the HRDD, the number of SC which belong to the sixty-year (60) old and above age is quite minimal, **thirteen (13) contractual or 3.5%**. The majority of SC gender is Male, ten (10), and Female, three (3).

For PWD, **one (1) personnel was recorded as PWD** with issued Identification Card by the Quezon City Government.

With regard to the Youth group of PS, we have two category based on the table below:

| Age Segments | Age-Range | No. of Employees* | % Equivalent |
|----------------------------|------------------------------|-------------------|----------------|
| Core Youth | 18-24 years old | 19 | 5.12% |
| Young Adult | 25-30 years old | 94 | 25.34% |
| Middle-Aged Class | 31-59 years old | 245 | 66.04% |
| Senior Citizen (SC) | 60 year old and above | 13 | 3.50% |
| TOTAL | | 371 | 100.00% |

**contractual only, based on the Roster of Personnel from HRDD as of 15 March 2020*



Almost **thirty percent (30%)** or **112** of PS Personnel belongs to the youth age segments of Core Youth and Young Adult as defined based on the PYDP criteria.

Thus, a total of **126 employees** are covered by the program of DBM-PS as an enabler of good governance to reduce vulnerability of individuals in the organization.

To mitigate the risks faced by these vulnerable groups PS conceptualized the programs that will help the employee to be more self-sufficient and self-reliant in the context of PDP 2017-2022.

V. Planned Program, Activities and Projects

| PAP Ref. No. | Programs/Activities/Projects | Beneficiary | Expected Output | Responsible Office/Person | Timelines | Approx. Cost of Implementation |
|---------------------|--|-----------------------------|-----------------------------|---------------------------|--|--|
| PS-SCPWDY-2020-0001 | Free Annual Medical Examination(AM E)/Medical Check-up and Assistance to for PS SC and PWD (c/o PGH) | SC & PWD | Healthy and vigour SC & PWD | OED/HRDD/GSD | 1 st Semester CY 2020 onwards | Php100,000.00 [20 person @ Php5,000.00] |
| PS-SCPWDY-2020-0003 | Internship Program/On-the-Job Training Program | Core Youth (External to PS) | Youth empowerment | OED/HRDD | 4 th Quarter CY 2020 onwards | Php100,000.00 [20 OJTs x Php5,000.00] <i>Support incentives:</i> <ul style="list-style-type: none"> • Daily Transpo and Meal Allowance: <i>Php200.00</i> • Min. Required Work Hours/days : <i>200 hrs./25 days</i> • Estimated Number of OJT : <i>20 OJTs</i> <i>*(if the SUCs proceed as part of Academic requirement despite of the pandemic issues and concerns)</i> |



| | | | | | | |
|---------------------------------|---|----|--------------------------------|----------|---|--|
| PS- SCPWDY- 2020- 0003 | Livelihood Training Program in partnership with TESDA | SC | Enabled and self-sufficient | OED/HRDD | 4 th Quarter CY 2020 onwards | Php78,000.00 [13 x Php2,000.00 x 3CD] |
|---------------------------------|---|----|--------------------------------|----------|---|--|

*Inclusive of program for the Youth Group

For the PS Senior Citizen and Persons with Disability (PWD) Committee:

SGD
ROSALINDA V. DAPITO
Vice-Chairperson

Approved:

SGD
LLOYD CHRISTOPHER A. LAO
Undersecretary/OIC-Executive Director

Date: _____