

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2024**



Reference: Endorsed GPB #2024-018215		Date Endorsed: May 31, 2024	
Organization: Procurement Service		Organization Category: National Government, Attached Agency	
Organization Hierarchy: Department of Budget and Management, Procurement Service			
Total Budget/GAA of Organization:	979,581,408.59		
Actual GAD Expenditure	69,943,487.41	Original Budget	94,291,244.97
		% Utilization of Budget	74.18
% of GAD Expenditure:	7.14%		

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES										

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1	Limited conscious effort to recognize the importance of women's involvement in public procurement, specifically in the utilization of the PhilGEPS registration system for public procurement opportunities/Section 8, Updated 8th Edition IRR, RA 9184 (Procurement by Electronic Means and the Philippine Government Electronic Procurement System) and Section 36 (c), RA 9710 or The Magna Carta of Women.	Root cause of issues are not directly addressed due to absence of data analytics/surveys to gather sex disaggregated data of the registered merchants/supplier with regard to their issues/concerns and perspective on the Office's GAD efforts.	To institutionalize Digital GAD database of merchants/supplier via the modernized PhilGEPS to identify root causes of their issues/concerns and perspective on the Office's GAD efforts	PAP: Support to Operations (STO)	.Creation of PhilGEPS automatic linkage GAD Database for sex disaggregated data for merchants/supplier through inclusion in the design and the development of enhanced modernized PhilGEPS	List of evidence-based digital GAD database of gender issues for PS-DBM PhilGEPS clients generated through the system via PhilGEPS Open Data(https://open.philgeps.gov.ph/)	An evidence-based digital GAD database is accessible via data analytics of PhilGEPS Open Data subject to continual improvement aligned with the thrust of PS-DBM on Open Data and Philippine Open Government Partnership (PH-OGP)(https://open.philgeps.gov.ph/analytics/load/genderStatistics)	993,600.00 Revolving Fund	0.00 Revolving Fund	PhilGEPS Operations Group Procurement Divisions	Done. Three categories were provided based on the PhilGEPS Open Data. For 2024, the gender distribution of the agency that utilized VS Transactions was 49.10% Female and 50.90% Male. The SDD of the client-agency per Agency User Distribution was 53.80% Female and 46.20% Male. The SDD of the Merchant User was 28.10% Female and 71.90% Male. In 2024, the number of merchant users of PhilGEPS increased by 2.5% compared to the 2023 report, demonstrating the effectiveness of SDD's focus. This growth highlights the success of PS-DBM's campaigns in promoting the Modernized PhilGEPS (M-GEPS) through client engagement, training, and the utilization of the online platform. Additionally, collecting data on SDD is crucial to ensure equitable learning opportunities for both genders. Note: Incorporating SDD in the PhilGEPS Open Data Data Analytics is free. PS-DBM's in-house programmer prepares data linkage for the SDD via the M-GEPS.

ORGANIZATION-FOCUSED ACTIVITIES

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2	Limited capabilities of Procurement Service - Department of Budget and Management (PS-DBM) GAD Focal Point System (GFPS) and its Technical Working Group (TWG)	Fast turnover of GFPS members and lack of required GAD training of newly reconstituted GFPS	To strengthen the GFPS	GASS: General Administrative and Support Services	Profiling of GFPS Members and attendance to training or workshop but is not limited to Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDSI), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGDDG), Gender Agenda (GADAG), and Gender-Fair Communication (GFC)	Number of GFPS members who have attended the GAD-related training- At least 80% of the GFPS members have attended the GAD-related training	Based on the results, 6 (or 42%) of the GFPS attended GAD-related training provided by PCW.	396,000.00 Revolving Fund	15,687.95 Revolving Fund	GFPS, AFG-HRDD, OED	Partially Done. The variance of 38%, based on the target of 80% projected GFPS participation in GAD-related training activities, is attributed to changes in priority areas due to several commitments. Nonetheless, since 2022, the GFPS-TWG has submitted a proposal to the GFPS-Executive Committee through the Human Resource Development Division (HRDD) for the outsourcing of a GAD technical expert accredited by the PCW to provide capacity development training to GFPS. This will enhance the technical capacity of each member in their role as an advocate of gender equality under SDG No. 5.

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3	Limited knowledge and awareness of PS-DBM personnel on GAD mandates and gender issues	Lack of training on GAD policies and updates to enhance gender awareness and responsiveness of PS-DBM personnel	To build the capabilities of PS-DBM personnel on gender awareness and responsiveness	GASS: General Administrative and Support Services	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS-DBM personnel**Module on GAD Briefing included in the New Employee Orientation** A virtual seminar/training for present PS-DBM personnel shall be instituted with the assistance of HRDD in collaboration with PCW	Number of employees to attend the New Employee Orientation:a) 100% of New Employees attended the New Employee Orientation*b) 95% of Present PS-DBM Personnel***Module on GAD Briefing included in the New Employee Orientation** A virtual seminar/training shall be instituted with the assistance of HRDD in collaboration with PCW	No actual capacity development seminar or training is instituted. This is attributed to changes in priority areas due to several commitments and the management thrust to PS-DBM's transformation and reform.	297,000.00 Revolving Fund	0.00 Revolving Fund	GFPS, AFG-HRDD, OED	Not Done. Since 2023, the GFPS-TWG has formally submitted a proposal to the GFPS-Executive Committee, facilitated by the Human Resource Development Division (HRDD), to engage a gender and development (GAD) technical expert accredited by the Philippine Commission on Women (PCW). The resource person accredited by PCW will provide capacity development training (CDT) for GFPS and PS-DBM personnel. The CDT will focus on the GAD briefing and other related GAD topics, designed to reinforce the PS-DBM's ongoing commitment to promoting gender equality aligned with the Sustainable Development Goal (SDG) No. 5.
4	Participation in the 18-Day Campaign to End Violence Against Women per RA No. 10398 "An Act Declaring November Twenty-Five of every year as "National Consciousness Day for the Elimination of Violence Against Women and Children", s. 2013 Proclamation 1172 declaring November 25 to December 12 of Every Year as the "18-Day Campaign to end Violence Against Women"	PCW Memorandum Circular on the 18-day Campaign to End Violence Against Women (EVAW)	To increase awareness of the problem of violence and the elimination of all forms of violence against women and girls and participate in the 18-day Campaign to EVAW	GASS: General Administrative and Support Services	Activities in support of the 18-day Campaign to End Violence Against Women and Children but not limited to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	Conduct at least one (1) activity per year in support of the VAWC campaign.	All PS-DBM Personnel participated in the EVAW Campaign in 2024. However, selected participants specifically join other side activities. For activity No.1 on Training on RA 9262, in combined data based on the list provided by the HRDD-Learning and Development Section, out of 128 participants, both genders participated equally, thus, 64 (or 50%) Females, and 64 (or 50%) Males.Regarding activity No. 2, out of 61 listed participants in Self-Defense training, 37 (or 61%) were Females and 24 (39%) Males.	825,000.00 Revolving Fund	95,456.11 Revolving Fund	General Services Division Marketing and Sales Division Information and Technology Services Division	Done. The PS-DBM utilized available technology to address the EVAW Campaign, which was PS-wide, including PhilGEPS located in New Manila Quezon City and PS-DBM Regional Depots, thus, a surplus of PhP139,525.00 budget versus actual cost/expenditure incurred.Moreover, based on the specific training (RA 9262) /Training provided No. Of PS-DBM Personnel Participated (F2F or Online)-PS-Main and DMDs: 189 (Male-88 (or 47%) and Female-101 (or 53%).

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5	CSC MC No. 12, s. 2005 "Use of Non-sexist language in all documents, communications and issuances/Gender fair language in all documents, communications and issuances."	Insufficient policy on the use of gender-fair language and images in policy issuances	Gender-sensitive language shall be used at all times in all PS-DBM communications with internal and external stakeholders	GASS: General Administrative and Support Services	Issue a policy on the use of gender fair language and provide trainings to PS Personnel	Office Order in the use of gender-fair language and images in Procurement Service issuances released.	The graphic designers at PS-DBM have created the proposed materials on GFL, resulting in no incurred costs. Additionally, the GFPS-TWG chose to utilize the online platform to optimize resource efficiency, aligning with sustainable sourcing practices.	75,000.00 Revolving Fund	0,00 Revolving Fund	OG-MSD, PhilGEPS-ITSD, AFG-HRDD, GFPS	Not Done. The new staffing pattern and position classification affect the review of the proposed Gender-Fair Language (GFL). The Gender-Fair Language Technical Working Group (GFPS TWG) has endorsed the proposal to the GFPS. However, the proposed GFL has been put on hold due to changes in the organizational structure. It is expected to be resubmitted in the first quarter of 2025. Nonetheless, the PS-DBM is already using the Gender Fair Language aligned with the CSC-prescribed rules and regulations.
6	National Women's Month Celebration in accordance with Proclamation No. 224, s. 1988 - Declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day; Proclamation No. 227, s. 1988-Providing for the observance of the Month of March as Women's Role in History Month; Republic Act (RA) 6949, s. 1990-Declaring March 8 of every year as National Women's Day	Philippine Commission on Women (PCW) Memorandum Circular on the National Women's Month Celebration 2023	To increase awareness on GAD and participate in the National Women's Month activities of the PCW.	GASS: General Administrative and Support Services	Conduct of agency-led activities for the National Women's Month Celebration CY 2024.	Number of employees who participated in the activities for the National Women's Month Celebration- at least 70% of employees participated in the activities for the National Women's Month Celebration	Based on the HRDD reports, a total of 431 personnel participated in the NWMC 2024 activities, including those on a Contract of Service and Job Order. Of these, 279 (65%) were male and 152 (35%) were female. No employees were on official leave of absence for the whole month of March 2024. Therefore, all participated in the PS-DBM GAD activities.	693,000.00 Revolving Fund	424,561.68 Revolving Fund	AFG, GFPS, HRDD	Done. The PS-DBM utilized available technology to implement the FY2024 NWMC. Thus, a surplus on the budgeted amount of PhP268,438.32
ATTRIBUTED PROGRAM											

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7					Modernization of PhilGEPS			91,011,644.97 Revolving Fund	69,407,781.67 Revolving Fund	OED, PhilGEPS	The PhilGEPS reported Personnel Services (PS) for the year ended 31 December 2024 is PhP22,980,873.92, and the Maintenance and Other Operating Operating Expenses (MOOE) is PhP46,426,907.75, totaling PhP69,407,781.67. Only PS and MOOE budgeted expenditures were attributed to the GAD Program based on the approved FY 2024 Harmonized Gender and Development Goal (HGDG). Relatedly, these resulted from PhilGEPS' existing workforce complement efforts. Based on the new approved staffing pattern as of 31 December 2024, out of 58 approved positions, 35 (or 60%) are filled up. Twenty-two (or 63%) are male, and 13 (or 37%) are female.	
								SUB-TOTAL	94,291,244.97	69,943,487.41	Revolving Fund	
								TOTAL	94,291,244.97	69,943,487.41		

Prepared By:	Approved By:	Date
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