

AGENCY: **PROCUREMENT SERVICE - DBM**
 Name of Delivery Unit: **OPERATIONS GROUP**
 BEST Delivery Unit (65%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	143,534	93,297								-	-
	2	145,685	94,695								-	-
	3	147,869	96,115								-	-
	4	150,085	97,555								-	-
	5	152,335	99,018								-	-
	6	154,618	100,502								-	-
	7	156,935	102,008								-	-
	8	159,288	103,537								-	-
29	1	128,467	83,504								-	-
	2	130,392	84,755								-	-
	3	132,346	86,025								-	-
	4	134,330	87,315								-	-
	5	136,343	88,623								-	-
	6	138,387	89,952								-	-
	7	140,461	91,300								-	-
	8	142,566	92,668								-	-
28	1	114,981	74,738								-	-
	2	116,704	75,858								-	-
	3	118,453	76,994								-	-
	4	120,229	78,149								-	-
	5	122,031	79,320								-	-
	6	123,860	80,509								-	-
	7	125,716	81,715								-	-
	8	127,601	82,941								-	-
27	1	102,910	66,892								-	-
	2	104,453	67,894								-	-
	3	106,019	68,912								-	-
	4	107,608	69,945								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	5	109,221	70,994								-	-
	6	110,858	72,058								-	-
	7	112,519	73,137								-	-
	8	114,210	74,237								-	-
26	1	92,108	59,870								-	-
	2	93,488	60,767								-	-
	3	94,889	61,678								-	-
	4	96,312	62,603								-	-
	5	97,755	63,541								-	-
	6	99,221	64,494								-	-
	7	100,708	65,460								-	-
	8	102,217	66,441								-	-
25	1	82,439	53,585								-	-
	2	83,674	54,388								-	-
	3	84,928	55,203								-	-
	4	86,201	56,031								-	-
	5	87,493	56,870								-	-
	6	88,805	57,723								-	-
	7	90,136	58,588								-	-
	8	91,487	59,467								-	-
24	1	73,299	47,644								-	-
	2	74,397	48,358		1						1	48,358.05
	3	75,512	49,083								-	-
	4	76,644	49,819		1						1	49,818.60
	5	77,793	50,565		1						1	50,565.45
	6	78,959	51,323								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	7	80,143	52,093								-	-
	8	81,344	52,874								-	-
23	1	65,604	42,643								-	-
	2	66,587	43,282								-	-
	3	67,585	43,930								-	-
	4	68,598	44,589								-	-
	5	69,627	45,258								-	-
	6	70,670	45,936								-	-
	7	71,730	46,625								-	-
	8	72,805	47,323								-	-
22	1	58,717	38,166								-	-
	2	59,597	38,738								-	-
	3	60,491	39,319								-	-
	4	61,397	39,908	1							1	39,908.05
	5	62,318	40,507								-	-
	6	63,252	41,114								-	-
	7	64,200	41,730								-	-
	8	65,162	42,355								-	-
21	1	52,554	34,160								-	-
	2	53,341	34,672								-	-
	3	54,141	35,192								-	-
	4	54,952	35,719								-	-
	5	55,776	36,254								-	-
	6	56,612	36,798								-	-
	7	57,460	37,349								-	-
	8	58,322	37,909								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
20	1	47,037	30,574								-	-
	2	47,742	31,032								-	-
	3	48,457	31,497								-	-
	4	49,184	31,970								-	-
	5	49,921	32,449								-	-
	6	50,669	32,935								-	-
	7	51,428	33,428								-	-
	8	52,199	33,929								-	-
19	1	42,099	27,364	12							12	328,372.20
	2	42,730	27,775								-	-
	3	43,371	28,191								-	-
	4	44,020	28,613								-	-
	5	44,680	29,042								-	-
	6	45,350	29,478								-	-
	7	46,030	29,920								-	-
	8	46,720	30,368								-	-
18	1	38,085	24,755								-	-
	2	38,543	25,053								-	-
	3	39,007	25,355								-	-
	4	39,477	25,660								-	-
	5	39,952	25,969								-	-
	6	40,433	26,281								-	-
	7	40,920	26,598								-	-
	8	41,413	26,918								-	-
17	1	34,781	22,608								-	-
	2	35,201	22,881								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	3	35,624	23,156								-	-
	4	36,053	23,434								-	-
	5	36,487	23,717								-	-
	6	36,927	24,003								-	-
	7	37,371	24,291								-	-
	8	37,821	24,584								-	-
16	1	31,765	20,647	13							13	268,414.25
	2	32,147	20,896								-	-
	3	32,535	21,148								-	-
	4	32,926	21,402								-	-
	5	33,323	21,660								-	-
	6	33,724	21,921								-	-
	7	34,130	22,185								-	-
	8	34,541	22,452								-	-
15	1	29,010	18,857								-	-
	2	29,359	19,083								-	-
	3	29,713	19,313								-	-
	4	30,071	19,546								-	-
	5	30,432	19,781								-	-
	6	30,799	20,019								-	-
	7	31,170	20,261								-	-
	8	31,545	20,504								-	-
14	1	26,494	17,221								-	-
	2	26,806	17,424								-	-
	3	27,122	17,629								-	-
	4	27,442	17,837								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	5	27,766	18,048								-	-
	6	28,093	18,260								-	-
	7	28,424	18,476								-	-
	8	28,759	18,693								-	-
13	1	24,224	15,746	20	2						22	343,254.08
	2	24,510	15,932								-	-
	3	24,799	16,119								-	-
	4	25,091	16,309								-	-
	5	25,387	16,502	1							1	16,501.55
	6	25,686	16,696								-	-
	7	25,989	16,893								-	-
	8	26,296	17,092								-	-
12	1	22,149	14,397								-	-
	2	22,410	14,567								-	-
	3	22,674	14,738								-	-
	4	22,942	14,912								-	-
	5	23,212	15,088								-	-
	6	23,486	15,266								-	-
	7	23,763	15,446								-	-
	8	24,043	15,628								-	-
11	1	20,179	13,116	15	2			1			18	229,536.13
	2	20,437	13,284								-	-
	3	20,698	13,454								-	-
	4	20,963	13,626								-	-
	5	21,231	13,800	1							1	13,800.15
	6	21,502	13,976								-	-

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	7	21,777	14,155								-	-
	8	22,055	14,336								-	-
10	1	18,718	12,167								-	-
	2	18,883	12,274								-	-
	3	19,048	12,381								-	-
	4	19,215	12,490								-	-
	5	19,384	12,600								-	-
	6	19,567	12,719								-	-
	7	19,725	12,821								-	-
	8	19,898	12,934								-	-
9	1	17,473	11,357	4							4	45,429.80
	2	17,627	11,458								-	-
	3	17,781	11,558								-	-
	4	17,937	11,659								-	-
	5	18,095	11,762	1							1	11,761.75
	6	18,253	11,864								-	-
	7	18,413	11,968								-	-
	8	18,575	12,074								-	-
8	1	16,282	10,583	4							4	42,333.20
	2	16,433	10,681								-	-
	3	16,585	10,780								-	-
	4	16,739	10,880								-	-
	5	16,895	10,982								-	-
	6	17,051	11,083								-	-
	7	17,209	11,186								-	-
	8	17,369	11,290								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
7	1	15,254	9,915								-	-
	2	15,380	9,997								-	-
	3	15,507	10,080								-	-
	4	15,635	10,163								-	-
	5	15,765	10,247								-	-
	6	15,895	10,332								-	-
	7	16,026	10,417								-	-
	8	16,158	10,503								-	-
6	1	14,340	9,321	17							17	158,457.00
	2	14,459	9,398								-	-
	3	14,578	9,476								-	-
	4	14,699	9,554								-	-
	5	14,820	9,633	1							1	9,633.00
	6	14,942	9,712								-	-
	7	15,066	9,793								-	-
	8	15,190	9,874								-	-
5	1	13,481	8,763								-	-
	2	13,606	8,844								-	-
	3	13,705	8,908								-	-
	4	13,818	8,982								-	-
	5	13,932	9,056								-	-
	6	14,047	9,131								-	-
	7	14,163	9,206								-	-
	8	14,280	9,282								-	-
4	1	12,674	8,238	6							6	49,428.60
	2	12,778	8,306								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	3	12,884	8,375								-	-
	4	12,990	8,444								-	-
	5	13,097	8,513								-	-
	6	13,206	8,584								-	-
	7	13,315	8,655								-	-
	8	13,424	8,726								-	-
3	1	11,914	7,744								-	-
	2	12,013	7,808								-	-
	3	12,112	7,873								-	-
	4	12,212	7,938								-	-
	5	12,313	8,003								-	-
	6	12,414	8,069								-	-
	7	12,517	8,136								-	-
	8	12,620	8,203								-	-
2	1	11,200	7,280								-	-
	2	11,293	7,340								-	-
	3	11,386	7,401								-	-
	4	11,480	7,462								-	-
	5	11,575	7,524								-	-
	6	11,671	7,586								-	-
	7	11,767	7,649								-	-
	8	11,864	7,712								-	-
1	1	10,510	6,832								-	-
	2	10,602	6,891								-	-
	3	10,695	6,952								-	-
	4	10,789	7,013								-	-

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	5	10,884	7,075								-	-
	6	10,982	7,138								-	-
	7	11,076	7,199								-	-
	8	11,173	7,262								-	-
TOTAL											104	1,705,571.86