



DBM-PS Support to Integrity Management Program (IMP) 2016-2022

I. Introduction

In the fourth (4th) quarter of 2016, the Department of Budget and Management and its Procurement Service in cooperation with the Office of the Ombudsman (OMB) and Office of Deputy Executive Secretary of Legal Affairs (ODESLA) of the Office of the President, conducted the “Executive Briefing on the development of an Integrity Management Program (IMP)”¹. It almost three (3) years since the program has been initiated several reforms were implemented by the management. Despite several reforms institutional challenges have been experienced by the organization, thus, “it put the program slowly progressing”². However, this does not stop DBM-PS to continuously develop strategies in order to achieve its objectives in the conceptualization of IMP.

The IMP is one of the preventive measures of the public administration, an action plan of strategies “to reduce corruption.”³ Integrity is one of the key factors needed to have a strong institution. This is necessary in order to have inclusive societies that promote transparency and competitiveness. To have strong institutions, it should be free from corruptions that tarnish the image of the organization and loses the trust and confidence of its stakeholders.

The DBM-PS IMP is supportive to the current administrations’ PDP 2017-2022 relative to the vision of Ambisyon Natin 2040, specifically, “*Filipinos are secure:panatag*”⁴. In this context, the IMP will enhance the trust and confidence of PS stakeholders proving that the organization is trustworthy and its people has integrity to manage the mandates delegated within the parameters sets, under the Rules.

II. Objectives

- a. To have successful development and implementations of IMP as support to strong procurement institutions;
- b. To improve the culture of integrity within the organization; and
- c. To strengthen the moral fiber of each DBM-PS personnel in order to enhance the sense of servant leadership.

III. Legal Bases

- Executive Order No. 176 “Institutionalizing the Integrity Management Program (IMP) as the National Corruption Prevention Program in All Government Departments, Bureaus, Offices, Agencies, including Government-Owned and-Controller Corporations, Government Financial

¹<http://ps-philgeps.gov.ph/home/index.php/about-ps/news/214-executive-briefing-on-development-of-an-integrity-management-program>

²Integrity Assessment Report (IAR), DBM-PS IMC Secretariat, 1st Semester CY 2019 (unpublished report)

³Page 15, Abridged Philippine Development Plan (PDP) 2017-2022; Specific strategies: To reduce corruption, (a) Promote public awareness of anti-corruption drives; (b) Implement prevention measures; (c) Strengthen deterrence mechanism

⁴Filipinos feel secure over their entire lifetime. They expect to live long and enjoy a comfortable life upon retirement. There are resources to cover unexpected expenses, and there are savings. They feel safe in all places in the country. Filipinos trust their government because it is free of corruption and provides service to all its citizens equally.

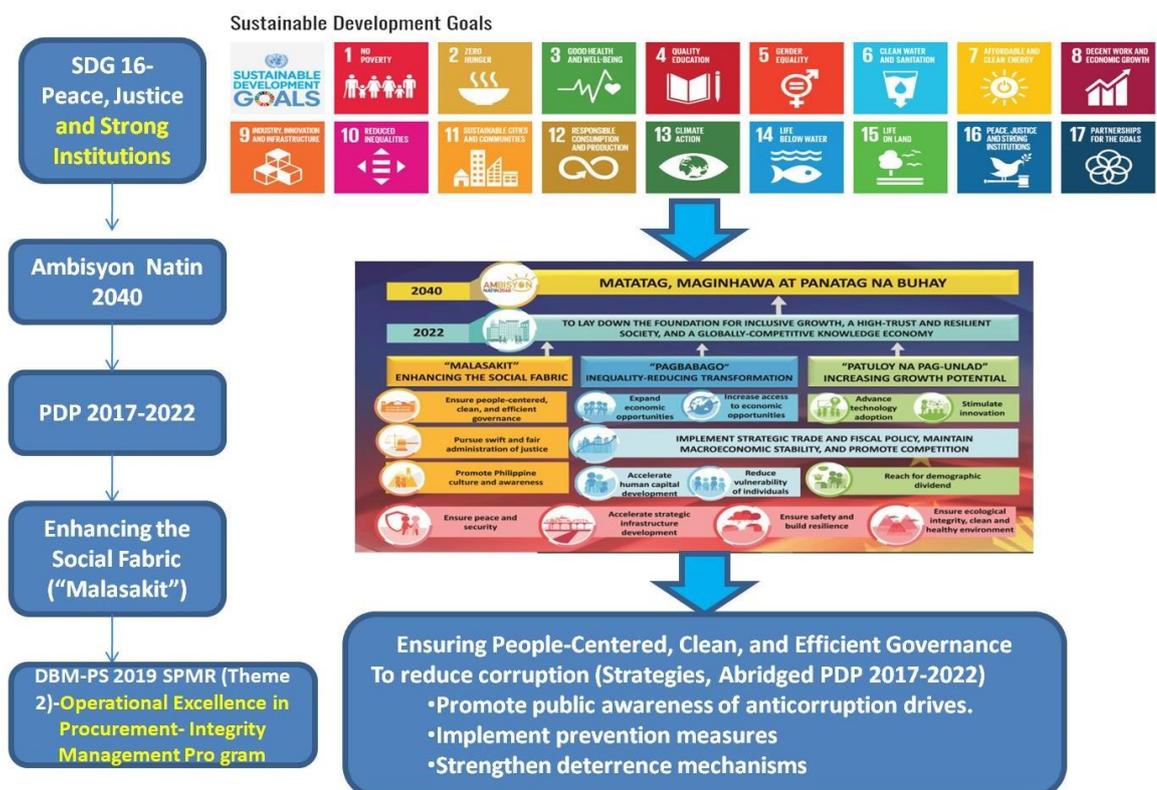
Institutions, State Universities and Colleges and Local Government Units Through the Establishment of Integrity Management System (IMS)", s. 2014

- Memorandum Circular No. 76 "Urging All Government Departments, Bureaus, Offices, Agencies, Including Government-Owned and Controlled Corporations, Government Financial Institutions, State Universities and Colleges, and Local Government Units to Implement the Integrity Management Program (IMP) through the Establishment of Integrity Management System (IMS) and Adopt the IMP Handbook for this Purpose", s. 2015
- DBM-PS Office Order No. 123-16 "Creation of Integrity Management Committee", s. 2016

IV. Institutional Framework

The IMP of the DBM-PS was crafted aligned with the Ambisyon Natin 2040 and the Philippine Development Plan (PDP) 2017-2022. Those two government major frameworks are anchored to the seventeen (17) United Nations Sustainable Development Goals (UN SDGs), and one of these goals is Goal 16: Peace, Justice and Strong Institutions.

The interrelationships of the DBM-PS IMP to Philippine's objectives on curbing corruptions were contextualized based on the following institutional framework:



The SDG 16 or Goal 16 which "promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels" have ten (10) major targets and

several indicators in each target. For the purpose of this paper/program⁵, the focus is more on Target No. 16.5, i.e. "Substantially reduce corruption and bribery in all their forms". Under this target, it has two (2) indicators, to wit:

| Goals and targets (from 2030 Agenda for Sustainable Development) | Indicators |
|---------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 16.5 Substantially reduce corruption and bribery in all their forms | <p>Proportion of <i>persons who has at least one contact</i> with a public official and <i>who paid</i> a bribe to a public official, or were asked for a bribe by those public officials, during the previous 12 months.</p> <p>Proportion of <i>businesses that has at least one contact with</i> a public official and <i>that paid</i> a bribe to a public official, or were asked for a bribe by those public officials during the previous 12 months.</p> |

V. Historical Highlights



⁵ Program- means Integrity Management Program (IMP) of the DBM-PS

VI. Accomplishment/s

DBM-PS is highly committed to institute reforms that will help curb corruption and strengthen the integrity of the entire organization.

Presently, out of ten (10) templates/reports that need to be accomplished, PS accomplished almost fifty percent (50%).

| Template | Particulars | Remarks |
|----------|---------------------------------------------|------------------------------------------------------------|
| 1 | Critical Systems for Assessment | |
| 2 | Process Matrix | |
| 3 | Corruption Risk Register | |
| 4 | Assessment Report Template | *Integrity Assessment Report submitted July 4, 2019 |
| 5 | Integrity Management Plan Logical Framework | *Tentatively to be accomplished on or before December 2019 |

As part of capacity building program, DBM-PS in partnership with the Office of the Ombudsman (OMB) National Integrity Center (NIC) conducted the seminar-workshops on Integrity, Transparency and Accountability in Public Service (ITAPS) on November 19 and 21, 2019.

A. Implementation of Technical Assistance Needed (Template 4)

1. Program No.3-Seminar/Workshops on Corruptions: ITAPS

The IMC and its Secretariat as part of the technical assistance and the interventions needed to institute reforms within the organizations conducted the first (1st) tranche of the activities to have an awareness program that will awaken the public service consciousness to become more efficient, effective and have a good work ethics and attitude towards public administration.

The seminar-workshops for Integrity, Transparency, and Accountability in the Public Service (ITAPS) is projected to have Two Hundred (200) participants for two (2) day activities conducted November 19 & 21, 2019. Based on the results of the activity, out of One Hundred Seventy (170) participants listed in the approved Office Order, One Hundred Fifty-Eight (158) were attended which is equivalent to 93%, while the remaining Twelve (12) or 7% did not attend due to their commitment as procurement management officers among others.

Shown below are the pie charts reflecting the outcomes of the activities from Day 1 to Day 2:

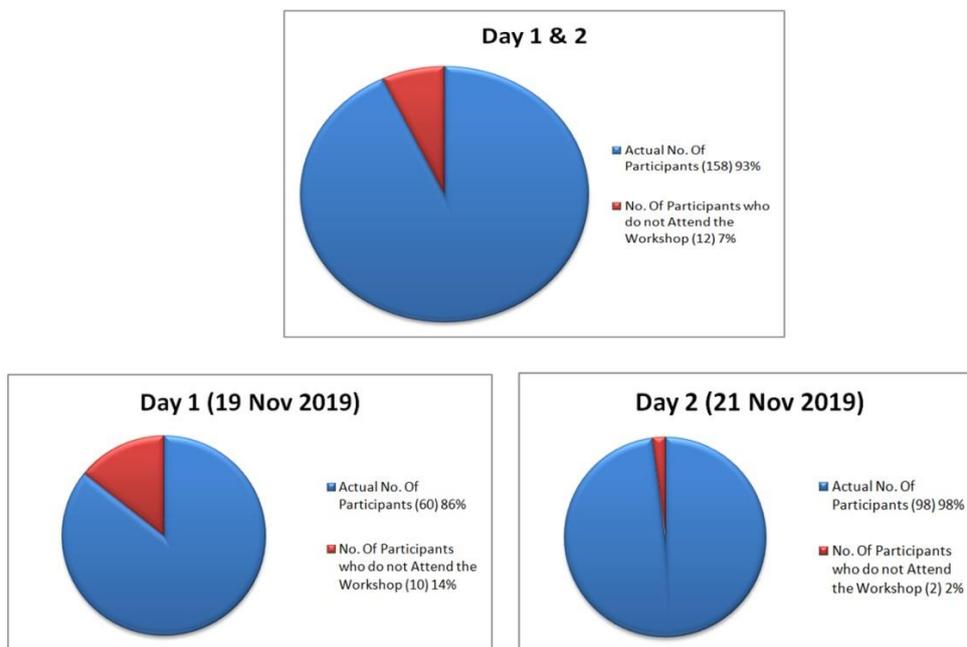


Figure 3: First (1st) Tranche- Outcome of Seminar-Workshop Activities

The ITAPS program contains the following modules with the central message of "Zero Tolerance to Corruption"⁶, to wit:

- Module 1: Understanding Corruption
Corruption Kills. It victimizes all
- Module 2: Answering the People: Accountability of Public Officers
Public office is a public trust
- Module 3: Penalizing Corruption
Corruption is a crime and crime does not pay
- Module 4: Mirror Imaging the Self:
Making a Difference in Public Service
Integrity begins with me

The modules used in the ITAPS are too timely to the current status of the organization, thus, the activities are quite engaging and more employees are trying to sign-up in Day 2, however, the Office Order strictly states who are allowed to attend.

The IMC Secretariat reiterated that the program is not a one-time activity, this will cover all employees of the DBM-PS and it will be repeated in CY 2020 as planned by the IMC and depending on the availability of OMB-NIC.

⁶ Excerpt from the handbook of ITAPS provided by the OMB-NIC, s. 2019

Integrity, Transparency, Accountability in Public Service (ITAPS) Seminar-Workshop (1st Tranche)



19 November 2019 (Day 1)



21 November 2019 (Day 2)-Group 1



OMB-NIC and PS-PhilGEPS



21 November 2019 (Day 2)-Group 2

Figure 4: First Implementation of IMP Awareness Program

The impact of the activity to the 158 participants is overwhelming. The retrieved feedback forms show a high percentage of satisfaction among the attendees. Thus, the management approved the succeeding year implementation of the ITAPS to all DBM-PS personnel.

The programs will continue to adopt the same mechanism until the year 2020. It covers the remaining participants in the Main Office, including regional offices that are targeted to have five hundred (500) remaining personnel. This is aligned with the context of Section 3, Rule III, IRR RA 6713 which clearly stated that "It is the responsibility of every head of department, office, and agency to ensure that officials and employees attend the value development program and participate in parallel value development efforts".

The resources needed for the program have been included in the proposed budget for the year 2020. This endeavor will surely make a difference in the way the organization and its personnel face the challenges of governance.

VII. Target

For CY 2020-2022 targets, PS proposed to accomplish two (2) templates/reports in coordination with the Program Management Committee (PMC) of Office of the Ombudsman and Office of the Deputy Executive Secretary for Legal Affairs as shown below:



| PROGRAM / ACTIVITY / PROJECT | SUCCESS INDICATOR | HISTORICAL ACCOMPLISHMENTS | | | TARGETS | |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------|------|------|---------|------|
| | | 2018 | 2019 | 2020 | 2021 | 2022 |
| Integrity Management Program and Organization | No. of Integrity Assessment reports/templates submitted to and concurred by the oversight committee/s withing two (2) presentations | 3 | 2 | 2 | 2 | 1 |

| Template | Particulars | Remarks |
|----------|----------------------------------------|---------------|
| 6 | Implementation Plan | Year 1 (2020) |
| 7 | Monitoring and Evaluation Plan | Year 1 (2020) |
| 8 | M & E Progress Report | Year 2 (2021) |
| 9 | Performance Monitoring Report Template | Year 2 (2021) |
| 10 | Performance Rating Sheet | Year 3 (2022) |

With regard to the target, PS conservatively projected to have **at least two (2) templates/reports accomplished annually** for Year 1 and Year 2 and one **(1) template/report accomplished for Year 3**, a performance assessment will be conducted thru the use of Performance Rating Sheet (PRS).

In developing each template/reports, several engagements will be made by the Integrity Management Committee (IMC) and its Secretariat, including the involved process owners from Warehouse and Logistic Division (WALD), Inspection Division (ID) and Comptroller Division (CD). Thus, commitment, scheduling, and availability of the concerned group are necessary in order to successfully complete the required tasks.

VIII. Approved CY 2019 SPMR

Based on the DBM SPMR approved CY 2019 Functional Group Strategy 7: Operational Excellence in Procurement the following targets should be implemented by PS, specific to the program, to wit:

- a. CY 2019 DBM SPMR: Template A

| Functional Group Strategy | Responsible B/S/O | Program/Activity/Project | Success Indicator | Historical Accomplishments (If Applicable) | | Targets | | | Resources Needed |
|---------------------------------------|-------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|------|---------|------|------|------------------|
| | | | | 2018 | 2019 | 2020 | 2021 | 2022 | |
| Operational Excellence in Procurement | DBM-PS | Integrity Management Program | No. of Integrity Assessment report/templates submitted to and concurred by the oversight committee/s within two (2) presentation within the year | 3 | 2 | 2 | 2 | 1 | |

b. CY 2019 DBM SPMR: Template B

| Program/Activity/Project | Success Indicator | Responsible Division | Dimension (QN/QL/T) | Historical Accomplishments (If Applicable) | | Quarterly Targets | | | | |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------|--------------------------------------------|------|-------------------|----|----|----|---|
| | | | | 2018 | 2019 | Q1 | Q2 | Q3 | Q4 | |
| Integrity Management Program | No. of Integrity Assessment Report/templates submitted to and concurred by the oversight committee/s within two (2) presentations within the year | DBM-PS | Qn/T | 3 | 2 | | | | | 2 |

Prepared:

Sgd.

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